

## PRIVACY POLICY

At LEN, Ligue Européenne de Natation, we attach great importance to your privacy and undertake to protect all personal information that we collect and process in relation with your use of the [www.len.eu](http://www.len.eu) website (the “Site”) in accordance with our Terms of Use.

The present Privacy Policy, as updated by LEN from time to time, defines the conditions in which you authorize LEN to collect and process your personal information.

### 1. Collect and processing of personal data

The use of certain functionalities of the Site requires that you register with LEN and provide LEN with certain information about yourself, including personal data within the meaning of the Federal Data Protection Law of June 19, 1992. In order to register with LEN, you may be invited to provide the following information:

1. Full Name
2. Address
3. Email address
4. Age
5. Other information, as requested in the sign-up process.

BY PROVIDING LEN WITH YOUR PERSONAL DATA, YOU EXPRESSLY AUTHORIZE LEN TO COLLECT AND SUBSEQUENTLY PROCESS SUCH DATA.

You also agree that LEN may implement an automatic tracking process (cookie) gathering anonymous information, such as browser type, operating systems and the date and time of access when you use the Site to help improve the content of the Site, to customize the Site for our visitors and to learn more about them and how they use the Site. You may block cookies by changing your browser settings.

LEN commits to collect and process of your personal data always in a transparent, lawful and proportional manner.

### 2. Right of access

At all time, you may request access to your personal data and to request a correction of any erroneous or incomplete data about you by contacting LEN at the following address: [lenoffice@len.eu](mailto:lenoffice@len.eu) It is your responsibility to verify that your personal data are accurate and updated. In case, you notice that some of your personal data are inaccurate or obsolete, it is your responsibility to notify LEN.

### 3. Purpose of the collect and processing of personal data

LEN collects and processes your personal data solely for the following purposes:

1. Participation in the challenges and competitions organized by LEN on the Site
2. Registration for the use of the Site
3. Maintenance and development of the Site
4. Compilation of statistics in order to improve the quality of the services offered to users.

### 4. Hosting and transfer of your personal data

LEN is based in Switzerland and all personal data you submit to LEN will be hosted in that

State. As a matter of principle, LEN will never transmit your personal data to third parties without your prior consent.

LEN's activities are international and by registering with LEN, you acknowledge and agree accept that LEN may transmit your personal data to other entities of LEN, or its subcontractors, including outside Switzerland or European Union, if LEN deems it necessary for the purposes mentioned in Section 3. We will ensure that the receiving entity has agreed to keep your data confidential and secure, outside of your country of residence. If the level of privacy protection in a country does not comply with internationally recognized standards, we will ensure that data transfers to databases in that country are equally protected and that a transfer of data to third parties in such countries does not occur. LEN reserves the right to release your personal data if LEN is required under law to do so, or in the good-faith believes that such release is necessary to comply with applicable legislation.

### **5. Data security**

LEN is committed to ensure the best possible level of security of your personal data, and will take adequate technical and organizational measures to protect your data against the risks of damage, destruction, loss or unauthorized access.

### **6. Data retention**

LEN does not, as a matter of business practice, retain personal data longer than necessary for the purposes stated and to comply with legal requirements, unless otherwise agreed to by You. In particular, as soon as possible after the termination of Your relationship with LEN, personal data will be deleted by LEN unless LEN has any legal obligation to retain the record.

### **7. Age limitation**

Registration is not open to users under the age of 13. By registering with LEN, you warrant that you are 13 years of age or older. If you are under 18, you must obtain the authorization of your parents or legal guardian before using the Site and registering with LEN.

If you are the parent or legal guardian of a minor under the age of 18, and that minor has somehow registered with LEN without your authorization, please contact LEN and we will provide you with full instructions on how to cancel your child's registration.

### **8. Spamming**

LEN will not engage in spamming and will not authorize the use of your personal information for commercial or advertising purposes by third parties, except with your express consent. Where we believe that certain information about LEN's activities is of importance to you, we inform you by e-mail whilst giving you the choice of opting out of such service.

### **9. Amendment of this Privacy Policy**

LEN reserves the right to change any of the terms and conditions contained in the present Privacy policy, at any time and in its sole discretion. When we make changes, we will revise the "last updated" date at the top of the Site Terms. Any changes will be effective immediately upon posting on the Website. Your continued use of the Site following the posting of changes will constitute your acceptance of such changes. We encourage you to review the Site Terms and Privacy Policy whenever you visit one of our websites. If you have any queries, comments or complaints regarding this Privacy Policy, please contact LEN at: [lenoffice@len.eu](mailto:lenoffice@len.eu)